



Sexual Assault Nurse Examiner (SANE)

Position Summary: We are seeking a compassionate and detail-oriented Sexual Assault Nurse Examiner (SANE) to join Victim Support at Copper Shores Community Health Foundation. This is an on-call, part-time position. The SANE nurse will provide specialized, trauma-informed care to patients who have experienced sexual assault or abuse. This role involves conducting forensic examinations, collecting evidence, offering emotional support, and working collaboratively with multidisciplinary teams to ensure the best outcome for the client.

General Responsibilities:

- Provide on call coverage for SANE exams
- Make exam client-centered and respectful of a client's autonomy during a SANE exam.
- Obtain signed consent from client or their guardian to do examination and to release such evidence to law enforcement. This involves educating the client about consent, what consent implies, potential next steps in the criminal legal system.
- Promptly complete medical forensic examination that may include pelvic exam and drug screens of sexual assault victim, with recommendations for follow-up medical care when appropriate. This exam is done in accordance with client's wishes regarding evidence collection.
- Discuss STI and pregnancy risks, and provide follow-up treatment if client so desires
- Discuss reporting options with client and support them in making this decision
- Provide testimony if the case goes to court
- Work cooperatively with other members of the Sexual Assault Response Team
- Maintain the chain of custody and protocol for exam kit, photos, and client records
- Maintain accurate, detailed, and confidential medical and forensic records in compliance with organizational, legal and regulatory standards
- Return required paperwork (SANE survey) to SART Coordinator within three business days
- Attend scheduled SART, MDT and other required meetings, or obtain approval for absence
- Stay abreast of Copper Shore's policies and procedures as they apply to the SART Program
- Participate in continuing education, training, and peer review processes to maintain certification and stay informed about best practices in forensic nursing.
- Promote awareness of SANE services and participate in community outreach programs as needed.

Qualifications:

- RN or equivalent for at least two years
- Background in emergency medicine, women's health services, or psychiatric medicine recommended.

POSITION CLASSIFICATION and WAGE SCALE

On-Call, part-time Position which requires travel to Houghton, Keweenaw & Baraga Counties.

Forensic Medical Exams are paid based on type of exam: \$300 for a Full exam; \$150 for a partial exam, and \$50 per consult. \$2.00 per hour for on-call time. Training is paid at \$25 per hour. (SANE-Adult is 41 hours of training & SANE-Pediatrics is 43 hours of training. Training is done online and at your own pace. Court time is paid at \$ 25 per hour (this includes paid prep time and time at court if a case goes to trial).

AT WILL DISCLAIMER

It is the policy of Copper Shores that all employees who do not have a written contract with Copper Shores for a specific term of employment are employed at the will of Copper Shores for an indefinite period and are subject to termination at any time, for any reason, with or without cause or notice. At the same time, such employees may terminate their employment at any time and for any reason.

APPLICATION PROCESS**Mail or e-mail cover letter and resume to:**

Natasha Berg
Human Resource Director/Compliance
Copper Shores Community Health Foundation
400 Quincy Street
P.O. Box 299
Hancock, Mi 49930
nberg@coppershores.org

Application review will begin immediately and the position will remain posted until filled.

ORGANIZATION MISSION, VISION, AND GUIDING PRINCIPLES**MISSION**

- To positively influence a healthful community through enhanced philanthropy and collaboration

VISION

- To influence a shared vision (of a healthful community)
- To foster collaborations and partnerships
- and to build community capacity to shape outcomes

OUR VALUES

- Integrity – We will be open, honest, and transparent in our administration and stewardship of the community assets entrusted to us.
- Commitment to the Community – We shall administer the Foundation in a way that is objective, responsible and focused on long-term sustainability and impact.
- Collaboration – We will work to bring perspective and experience together to fulfill our potential as we work as a broader group that represents the interests of the community we serve. This shall be done to ensure that we strive to identify, foster, and maintain partnership-relations as we work to improve the health of our community.
- Creative Solutions – We will work towards that which we aspire to be and will find creative, innovative, and sustainable solutions to the systemic challenges that face our community's overall condition of health.

SUCCESS FACTORS

- People – We will employ, engage, develop, and retain high-caliber employees and Board Directors.
- Processes – We will work to ensure our administrative processes provide effective administration of the Foundation.
- Financial Performance – We recognize that we must achieve financial goals and investment returns in order to effectively and perpetually reinvest in our community.
- Communication – We will be transparent and honest in our promotion of the Foundation and efforts to engage our donor community and cultivate overall public support.
- Community – We recognize and acknowledge the vitally important role our community partners, donors, and various stakeholders play in making this a more vibrant and healthful community and our success is found in their success and support.

EQUAL OPPORTUNITY EMPLOYER DISCLOSURE

The qualifications and specifications mentioned above are intended to indicate the kinds of tasks and levels of work difficulty that will be required of positions that will be given this title and shall not be construed as declaring what the specific duties and responsibilities of any particular position shall be. It is not intended to limit or in any way modify the right of any supervisor to assign, direct, and control the work of employees under his/her supervision. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind of level or difficulty. The position will be filled based on qualifications regardless of Race, Color, Disability, Religion, Sex, Sexual Orientation, National Origin, Height, Weight, Age, Veteran, or M